

NOTICE

NOTICE is hereby given that the 34th Annual General Meeting of HLE GLASCOAT LIMITED will be held on Friday, 26th day of September, 2025 at 12:00 noon through Video Conferencing ('VC') or Other Audio-Visual Means ('OAVM') to transact the following business:

ORDINARY BUSINESS:

- To receive, consider and adopt:
 - the Audited Standalone Financial Statements of the Company for the year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon; and
 - the Audited Consolidated Financial Statements of the Company for the year ended March 31, 2025, together with the Report of the Auditors thereon.
- To declare dividend of ₹ 1.1 (55%) per equity share having face value of ₹ 2 each for the financial year ended March 31, 2025.
- To appoint a Director in place of Mr. Nilesh Patel (DIN: 00141873), Director, who retires by rotation and being eligible, offers himself for reappointment.

SPECIAL BUSINESS:

4. To approve re-appointment of Mr. Himanshu Patel as a Managing Director of the Company

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT-

- pursuant to provisions of Sections 196, 197, 198 and 203 and other applicable provisions, if any, read with Schedule V to the Companies Act, 2013, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), and pursuant to Regulation 17 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended from time to time, and subject to such other approvals as may be necessary, approval of the members of the Company be and is hereby accorded for the re-appointment of Mr. Himanshu Patel (DIN: 00202312) ("Appointee") as a Managing Director of the Company, not liable to retire by rotation, for a period of three years with effect from December 31, 2025 upon the terms and conditions including remuneration as recommended

by the Nomination and Remuneration Committee as specified here under:

REMUNERATION AND BENEFITS:

The Appointee shall be entitled to receive remuneration and benefits, as stipulated in the applicable provisions of the Companies Act, 2013, read with Schedule V thereto and the Rules made there under and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, mentioned herein below:

(a) SALARY:

The Appointee shall be entitled to an annual salary, including allowances, of ₹ 1,44,00,000/- (Rupees One Crores Forty Four Lakhs only).

(b) PERQUISITES:

In addition to the above, the Appointee shall be entitled to the following perquisites during the period of his appointment as Managing Director of the Company:

- Reimbursement of telephone expenses.
- Reimbursement of all medical expenses of the Appointee and his family.
- Company's car for official as well as for personal use.
- Leave travel concession for self and family, for touring within and outside once in a year or one-month salary, whichever is higher.
- Entitlement for Bonus as per the Company's Rules.
- Gratuity as per the Company's Rules.
- Provident Fund as per Company's Rules.

"Family" for the aforesaid purpose means spouse, dependent children and dependent parents of the Appointee.

(c) COMMISSION:

The Appointee shall also be eligible for commission on profits @ 1 % for each year and which shall be in addition to salary and perquisites and shall be payable on conclusion and finalisation of the Company's Accounts.



For the aforesaid purpose, profits shall be computed in the manner set out in Sections 197 and 198 of the Companies Act, 2013.

(d) ANNUAL INCREMENT

The aforementioned remuneration shall be increased annually @ 10% or as may be decided by the Nomination & Remuneration Committee, subject to approval of the Board.

(e) REMUNERATION IN CASE OF NO PROFITS OR INADEQUACY OF PROFITS:

In event of no profit or inadequate profits in any financial year during the currency of his tenure as a Managing Director, the remuneration salary and perquisites shall be subject to the overall maximum limits as prescribed under Clause (A) of section II of part II of Schedule V of the Companies Act, 2013.

For the purpose of computation of aforesaid remuneration, "Gratuity" as per the Company's Rules shall not be included.

(f) SITTING FEES:

The Appointee shall not be paid any sitting fees for attending the Meetings of the Board of Directors or Committees thereof during the currency of his tenure as a Managing Director.

The total remuneration of the Appointee shall be within the limits specified in Sections 196 to 198 and Schedule V of the Companies Act, 2013.

- (ii) pursuant to the provisions of Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company do hereby accords its approval to the payment of remuneration in excess of 5% of the Net Profit in aggregate to all its Executive Directors, who are promoters or members of promoter group, during tenure of the said agreement, provided the remuneration payable to each of the Executive Directors shall not exceed the individual permissible limits under the applicable provisions of the Companies Act, 2013;
- (iii) the Board of Directors of the Company is hereby severally authorised to take all such steps as may be necessary for obtaining approvals (statutory, contractual or otherwise) in relation to the above, and to do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient or incidental for giving effect to this Resolution."

5. To approve re-appointment of Mr. Aalap Patel as an Executive Director of the Company

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT-

- (i) pursuant to provisions of Sections 196, 197, 198 and 203 and other applicable provisions, if any, read with Schedule V to the Companies Act, 2013, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), and pursuant to Regulation 17 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended from time to time, and subject to such other approvals as may be necessary, approval of the members of the Company be and is hereby accorded for the re-appointment of Mr. Aalap Patel (DIN 06858672) ("Appointee") as an Executive Director of the Company, liable to retire by rotation, for a period of three years with effect from December 31, 2025 upon the terms and conditions including remuneration as recommended by the Nomination and Remuneration Committee as specified here under:

REMUNERATION AND BENEFITS:

The Appointee shall be entitled to receive remuneration and benefits, as stipulated in the applicable provisions of the Companies Act, 2013, read with Schedule V thereto and the Rules made thereunder and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, mentioned herein below:

(a) SALARY:

The Appointee shall be entitled to an annual salary, including allowances, of ₹ 1,20,00,000/- (Rupees One Crores Twenty Lakhs only).

(b) PERQUISITES:

In addition to the above, the Appointee shall be entitled to the following perquisites during the period of his appointment as an Executive Director of the Company:

- (i) Reimbursement of telephone expenses.
- (ii) Reimbursement of all medical expenses of the Appointee and his family.
- (iii) Company's car for official as well as for personal use.

- (iv) Leave travel concession for self and family, for touring within and outside India, once in a year or one-month salary, whichever is higher.
 - (v) Entitlement for Bonus as per the Company's Rules.
 - (vi) Gratuity as per the Company's Rules.
 - (vii) Provident Fund as per Company's Rules.
- "Family" for the aforesaid purpose means spouse, dependent children and dependent parents of the Appointee.

(c) ANNUAL INCREMENT

The aforementioned remuneration shall be increased annually @ 10% or as may be decided by the Nomination & Remuneration Committee, subject to approval of the Board.

(d) REMUNERATION IN CASE OF NO PROFITS OR INADEQUACY OF PROFITS:

In event of no profit or inadequate profits in any financial year during the currency of his tenure as an Executive Director, the remuneration salary and perquisites shall be subject to the overall maximum limits as prescribed under Clause (A) of section II of part II of Schedule V of the Companies Act, 2013.

For the purpose of computation of aforesaid remuneration, "Gratuity" as per the Company's Rules shall not be included.

(e) SITTING FEES:

The Appointee shall not be paid any sitting fees for attending the Meetings of the Board of Directors or Committees thereof during the currency of his tenure as an Executive Director.

The total remuneration of the Appointee shall be within the limits specified in Sections 196 to 198 and Schedule V of the Companies Act, 2013.

- (ii) pursuant to the provisions of Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company do hereby accords its approval to the payment of remuneration in excess of 5% of the Net Profit in aggregate to all its Executive Directors, who are promoters or members of promoter group, during tenure of the said agreement, provided the

remuneration payable to each of the Executive Directors shall not exceed the individual permissible limits under the applicable provisions of the Companies Act, 2013;

- (iii) the Board of Directors of the Company is hereby severally authorised to take all such steps as may be necessary for obtaining approvals (statutory, contractual or otherwise) in relation to the above, and to do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient or incidental for giving effect to this Resolution."

6. To approve re-appointment of Mr. Harsh Patel as a Whole-time Director of the Company

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT-

- (i) pursuant to provisions of Sections 196, 197, 198 and 203 and other applicable provisions, if any, read with Schedule V to the Companies Act, 2013, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), and pursuant to Regulation 17 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended from time to time, and subject to such other approvals as may be necessary, approval of the members of the Company be and is hereby accorded for the appointment of Mr. Harsh Patel (DIN 00141863) ("Appointee") as a Whole-time Director of the Company, liable to retire by rotation, for a period of three years with effect from October 01, 2025 upon the terms and conditions including remuneration as recommended by the Nomination and Remuneration Committee as specified here under:

"REMUNERATION AND BENEFITS:

The Appointee shall be entitled to receive remuneration and benefits, as stipulated in the applicable provisions of the Companies Act, 2013, read with Schedule V thereto and the Rules made thereunder and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, mentioned herein below:

(a) SALARY:

The Appointee shall be entitled to an annual salary, including allowances, of ₹ 80,00,000/- (Rupees Eighty Lakhs only).

**(b) PERQUISITES:**

In addition to the above, the Appointee shall be entitled to the following perquisites during the period of his appointment as a Whole-Time Director of the Company:

- (i) Reimbursement of telephone expenses.
- (ii) Reimbursement of all medical expenses of the Appointee and his family.
- (iii) Company's car for official as well as for personal use.
- (iv) Leave travel concession for self and family, for touring within and outside India, once in a year or one-month salary, whichever is higher.
- (v) Entitlement for Bonus as per the Company's Rules.
- (vi) Gratuity as per the Company's Rules.
- (vii) Provident Fund as per Company's Rules.

"Family" for the aforesaid purpose means spouse, dependent children and dependent parents of the Appointee.

(c) ANNUAL INCREMENT

The aforementioned remuneration shall be increased annually @ 10% or as may be decided by the Nomination & Remuneration Committee, subject to approval of the Board.

(d) REMUNERATION IN CASE OF NO PROFITS OR INADEQUACY OF PROFITS:

In event of no profit or inadequate profits in any financial year during the currency of his tenure as a Whole-time Director, the remuneration- salary and perquisites shall be subject to the overall maximum limits as prescribed under Clause (A) of section II of part II of Schedule V of the Companies Act, 2013.

For the purpose of computation of aforesaid remuneration, Gratuity as per the Company's Rules shall not be included.

(e) SITTING FEES:

The Appointee shall not be paid any sitting fees for attending the Meetings of the Board of Directors or Committees thereof during the currency of his tenure as a Whole-time Director.

The total remuneration of the Appointee shall be within the limits specified in Sections 196 to 198 and Schedule V of the Companies Act, 2013.

- (ii) pursuant to the provisions of Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company do hereby accords its approval to the payment of remuneration in excess of 5% of the Net Profit in aggregate to all its Executive Directors, who are promoters or members of promoter group, during tenure of the said agreement, provided the remuneration payable to each of the Executive Directors shall not exceed the individual permissible limits under the applicable provisions of the Companies Act, 2013;
- (iii) the Board of Directors of the Company is hereby severally authorised to take all such steps as may be necessary for obtaining approvals (statutory, contractual or otherwise) in relation to the above, and to do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient or incidental for giving effect to this Resolution."

7. To appoint M/s. N. M. & Co., Practicing Company Secretary as Secretarial Auditors of the Company for a period of five consecutive Financial Years i.e. from the FY 2025-26 to FY 2029-30.

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the provisions of Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modification (s) or re-enactment(s) thereof for the time being in force) and as per the recommendations of Board of Directors of the Company, consent of the Members be and is hereby accorded for appointment of M/s. N. M. & Co., Practicing Company Secretaries, (Firm Registration No. S2010MH142200 and Peer review No. 2385/2022) as the Secretarial Auditors of the Company to hold office for a period of 5 (five) consecutive years commencing from the Financial Year 2025-26 till the end of Financial Year 2029-30, who shall conduct Secretarial Audit of the Company.

RESOLVED FURTHER THAT the Board of Directors and Key Managerial Personnel of the Company be and are hereby severally authorised to determine the remuneration of the Secretarial Auditors including the revision in the remuneration during the tenure, if any, in consultation with the Secretarial Auditors, in addition to reimbursement of actual out-of-pocket expenses, to be incurred by them in connection with the Secretarial Audit and to file necessary forms with Registrar of Companies and to do all such acts,

deeds and things, as may be necessary, to give effect to the above said resolution.”

8. To approve remuneration payable to Cost Auditors for FY 2025-26.

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and

Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) the remuneration of ₹1,00,000 (Rupee One Lakhs Only) as recommended by the Audit Committee and approved by the Board of Directors and set out in the Explanatory Statement annexed to the Notice, to be paid to the Cost Auditors appointed by the Board of Directors of the Company, to conduct the audit of cost records of the Company for the financial year ending March 31, 2026, is hereby ratified and approved.”

By the Order of the Board of
HLE Glascoat Limited

ACHAL S. THAKKAR
Company Secretary

Place : Maroli

Date : August 11, 2025

Regd. Office & Works:

H-106, GIDC Estate, Vitthal Udyognagar,

Anand - 388121, Gujarat, India.

CIN: L26100GJ1991PLC016173

Email: share@hleglascoat.com

**NOTES:**

(A) The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("the Act") with respect to Item nos. 4 to 8 forms part of this Notice. The Board of Directors has considered and decided to include Item Nos. 4 to 8 as given above as Special Business in the forthcoming AGM as it is unavoidable in nature. The relevant details as set out under Item No. 4 to 8 of the Notice pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India ("ICSI") in respect of the Directors seeking re-appointment at this AGM are also part of this Notice.

(B) Instructions for Participation through VC

1. The Ministry of Corporate Affairs ("MCA") has vide its Circular No. 09/2024 dated September 19, 2024, Circular 09/2023 dated September 25, 2023 Circular No. 10/2022 dated December 28, 2022, Circular No. 02/2022 dated May 05, 2022, Circular No. 21/2021 dated December 14, 2021, Circular No. 02/2021 dated January 13, 2021, read with Circular no. 20 dated May 5, 2020 No. 14 dated April 8, 2020 and No. 17 dated April 13, 2020 (hereinafter collectively referred to as "MCA Circulars") and Securities and Exchange Board of India ("SEBI") vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024, Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 read with SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 (hereinafter collectively referred to as "SEBI Circulars"), permitted the holding of Annual General Meeting through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) without the physical presence of Members at a common venue. In compliance with these Circulars and the relevant provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the 34th Annual General Meeting of the Members of the Company is being held through VC/OAVM on September 26, 2025. Hence, the Members can attend and participate in the ensuing AGM through VC/OAVM only. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company situated at H -106, Phase IV, G I D C Estate, Vitthal Udyognagar, Anand, Gujarat, 388121 which shall be the deemed Venue of the AGM.
2. Since this AGM is being held through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the Annual General Meeting and hence the Proxy Form and Attendance Slip including route map are not annexed to this Notice.
3. Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) intending their authorised representatives to attend the AGM through VC/ OAVM on its behalf and to vote through remote e-voting are requested to send scanned certified true copy (PDF/JPEG Format) of its Board Resolution or governing body Resolution/ Authorisation Letter etc., together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutiniser by email through their registered email address to nimish.mehta@nmco.in with copies marked to the Company at share@hleglascoat.com and to its RTA at vadodara@in.mpms.mufig.com.
4. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. September 26, 2025 Members seeking to inspect such documents can send an email to share@hleglascoat.com.
5. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company at least 10 (ten) days before the date of AGM so as to enable the Management to keep the information ready at the Meeting, mentioning their name, demat account number/folio number, email id, mobile number through email at share@hleglascoat.com. The same will be replied to by the Company suitably.
6. The Notice of the Annual General Meeting along with the Annual Report for the FY 2024-25 is being sent only by electronic mode to those Members whose email addresses are registered with the Company/RTA/Depositories in accordance with the aforesaid MCA Circulars and circulars issued by SEBI dated January 15, 2021 and May 12, 2020. Members may note that the Notice of 34th Annual General Meeting and Annual Report for the FY 2024-25 will also be available on the Company's website i.e. www.hleglascoat.com, BSE Limited website i.e. www.bseindia.com, National Stock Exchange website i.e. www.nseindia.com and on the website of Company's Registrar and Share Transfer Agent, MUFG Intime India Pvt. Ltd. i.e. <https://instavote.linkintime.co.in> Members can attend and participate in the Annual General Meeting through VC/OAVM facility only.

7. Members attending the Meeting through VC/OAVM shall be counted for the purposes of reckoning the quorum under Section 103 of the Companies Act, 2013.
8. In terms of Section 152 of the Companies Act, 2013, Mr. Nilesh Patel (DIN: 00141873), Director, is liable to retire by rotation at the 34th Annual General Meeting and being eligible has offered himself for reappointment.
9. The OAVM platform "InstaMeet" of the RTA of the Company MUFG Intime India Pvt. Ltd. (previously known as 'Link Intime India Private Limited') has been chosen for conducting the 34th Annual General Meeting of the Company. Instructions for joining the 34th Annual General Meeting and speaking and voting thereat are as follows:

➤ **INSTRUCTIONS FOR SHAREHOLDERS/MEMBERS TO ATTEND THE ANNUAL GENERAL MEETING THROUGH INSTAMEET (VC/OAVM) ARE AS UNDER:**

INSTAMEET VC Instructions for shareholders

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 09/2024 dated 19.09.2024, the Companies can conduct their AGMs/ EGMs on or before September 30, 2025 by means of Video Conference (VC) or other audio-visual means (OAVM).

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

- a) Visit URL: <https://instameet.in.mpms.mufig.com> & click on "Login".
- b) Select the "Company Name" and register with your following details:
- c) Select Check Box - Demat Account No. / Folio No. / PAN
 - Shareholders holding shares in NSDL/ CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
 - Shareholders holding shares in physical form shall select check box - Folio No. and enter the Folio Number registered with the company.
 - Shareholders shall select check box - PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.

- Mobile No: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
 - Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
- d) Click "Go to Meeting"

You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- a) Shareholders who would like to speak during the meeting must register their request with the company.
- b) Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.
- c) Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- d) Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

*Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- a) On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
- b) Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET
- c) Click on 'Submit'.
- d) After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.



- e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- f) After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 - 4918 6000 / 4918 6175.

REMOTE E-VOTING INSTRUCTIONS FOR SHAREHOLDERS

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/ CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL IDeAS facility**Shareholders registered for IDeAS facility:**

- a) Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- b) Click on "Beneficial Owner" icon under "IDeAS Login Section".
- c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- a) To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- c) Enter the last 4 digits of your bank account / generate 'OTP'

- d) Post successful registration, user will be provided with Login ID and password. Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.



METHOD 2 - NSDL e-voting website

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the “Login” tab available under ‘Shareholder/ Member’ section.
- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 3 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders registered with CDSL Easi/ Easiest facility

METHOD 1 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

- Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or www.cdslindia.com & click on New System Myeasi Tab.
- Enter existing username, Password & click on “Login”.
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- To register, visit URL: <https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration>
- Proceed with updating the required fields for registration.
- Post successful registration, user will be provided username and password. Follow steps given above in points (a-c).

METHOD 2 - CDSL e-voting page

- Visit URL: <https://www.cdslindia.com>
- Go to e-voting tab.
- Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on “Submit”.
- System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account



- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website

- b) After Successful login, user shall navigate through “e-voting” option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP to InstaVote

Shareholders registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Login” under ‘SHARE HOLDER’ tab.
- b) Enter details as under:
 1. User ID: Enter User ID
 2. Password: Enter existing Password
 3. Enter Image Verification (CAPTCHA) Code
 4. Click “Submit”.

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

(Home page of e-voting will open. Follow the process given under “Steps to cast vote for Resolutions”)

Shareholders not registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Sign Up” under ‘SHARE HOLDER’ tab & register with details as under:
 1. User ID: Enter User ID
 2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
 3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
 4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - o Shareholders holding shares in **NSDL** form, shall provide ‘D’ above
 - o Shareholders holding shares in **physical form** but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

5. Set the password of your choice.
(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).

6. Enter Image Verification (CAPTCHA) Code.

7. Click "Submit" (You have now registered on InstaVote).

Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".
- B. Select 'View' icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 - Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"

- C. Fill up your entity details and submit the form.

- D. A declaration form and organisation ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.

- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 - Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on "Investor Mapping" tab under the Menu Section
- C. Map the Investor with the following details:
 - 1) 'Investor ID' - Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - 2) 'Investor's Name - Enter Investor's Name as updated with DP.
 - 3) 'Investor PAN' - Enter your 10-digit PAN.
 - 4) 'Power of Attorney' - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be - DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report Section".

STEP 3 - Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.



- b) Click on “Votes Entry” tab under the Menu section.
- c) Enter the “Event No.” for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under “On-going Events”.

- d) Enter “16-digit Demat Account No.”.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see “Notification for e-voting”.
- c) Select “View” icon for “Company’s Name/Event number”.
- d) E-voting page will appear.
- e) Download sample vote file from “Download Sample Vote File” tab.
- f) Cast your vote by selecting your desired option ‘Favour / Against’ in the sample vote file and upload the same under “Upload Vote File” option.
- g) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on “Login” under ‘SHARE HOLDER’ tab.
 - Click “forgot password?”
 - Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
 - Click on “SUBMIT”.
- In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>
- Click on ‘Login’ under “Custodian / Corporate Body/ Mutual Fund” tab
 - Click “forgot password?”
 - Enter User ID, Organisation ID and Enter Image Verification code (CAPTCHA).
 - Click on “SUBMIT”.

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/ DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

• OTHER INSTRUCTIONS:-**1. Registration of email ID and Bank Account details:**

In case the shareholder's email ID is already registered with the Company/Registrar & Share Transfer Agent (RTA)/Depositories, log in details for e-voting are being sent on the registered email address.

In case the shareholder has not registered his/her/their email address with the Company/RTA/Depositories and or not updated the Bank Account mandate for receipt of dividend, the following instructions to be followed:

(i) Kindly log in to the website of our RTA, MUFG Intime India Pvt. Ltd., <https://in.mpms.mufg.com/> under Investor Services > Email/Bank detail Registration - fill in the details and upload the required documents and submit.

(ii) In the case of Shares held in Demat mode:

The shareholder may please contact the Depository Participant ("DP") and register the email address

and bank account details in the demat account as per the process followed and advised by the DP.

2. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote, provided the votes are not already cast by remote e-voting facility by first holder.
3. The relevant information of the Director seeking re-appointment, as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the revised Secretarial Standard-2 (SS-2) on General Meetings, is provided in the Explanatory Statement forming part of this Notice.
4. The Register of Members and Share Transfer Books of the Company, for the shares held in physical form, will remain closed from Saturday 20th September, 2025 to Friday 26th September, 2025 (both days inclusive).
5. Pursuant to the provisions of Section 124 and 125 of the Companies Act, 2013, dividends which remain unpaid or unclaimed for a period of consecutive 7 years, will be transferred to the Investor Education and Protection Fund (IEPF) authority of the Central Government. Shareholders who have not encashed the dividend warrant(s) so far for the financial year ended March 31, 2018 or any subsequent financial years, are requested to make their claims to the Company at the earliest. It may be noted that once the unclaimed dividend is transferred, on the expiry of seven years, to the Investor Education and Protection Fund, as stated herein, no claim with the Company shall lie in respect thereof. The due date for closure of the unpaid dividend account for FY 2017-18 is September 09, 2025. Hence, members are requested to realise their unpaid dividend amount at least one month before the due date.



6. The year wise details of date of dividend declaration and due date for transfer of unpaid/unclaimed dividend amount lying in unpaid dividend accounts are as under:

Year	Dividend Declaration Date	IEPF Transfer Due Date	Year	Dividend Declaration Date	IEPF Transfer Due Date
2017-18	August 3, 2018	September 9, 2025	2021-22	September 1, 2022	October 08, 2029
2019-20 (Interim Dividend)	February 11, 2020	March 19, 2027	2022-23	September 28, 2023	November 04, 2030
2019-20 (Final Dividend)	September 19, 2020	October 26, 2027	2023-24	September 26, 2024	November 02, 2031
2020-21	September 7, 2021	October 14, 2028			

The statements of unpaid/unclaimed dividend amount as on for the previous financial year Form IEPF-2 and for shares transferred to IEPF Authority Form IEPF-4 are uploaded on the Company's website: www.hleglascoat.com by accessing the web-link <https://hleglascoat.com/unpaid-dividend/> and are also available on the IEPF website: www.iepf.gov.in.

The details of nodal officer appointed by the Company in accordance with the IEPF (Accounting, Audit, Transfer and Refund) Rules, 2016 are available on the Company's website: www.hleglascoat.com in IEPF 2 section by accessing the web-link <https://hleglascoat.com/unpaid-dividend/> for any assistance related to transfer of shares/dividend to IEPF.

7. Members may note that the Income Tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a Company after April 1, 2020 shall be taxable in the hands of shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company/ MUFG Intime India Pvt. Ltd. (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).

A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by visiting on the Company's Registrar & Share Transfer Agents, MUFG Intime India Pvt. Ltd. at <https://web.in.mpms.mufg.com/>

[formsreg/submission-of-form-15g-15h.html](https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html) latest by 5:00 p.m. on September 19, 2025.

Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.

Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by visiting on the Company's Registrar & Share Transfer Agents, MUFG Intime India Pvt. Ltd. at <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html> latest by 5:00 p.m. IST on September 19, 2025.

8. A separate reminder has also been sent / will also be sent to those Shareholders having unclaimed dividends related to FY 2017-18 to 2023-24.
9. Members holding shares in physical form are requested to provide their ECS details viz bank name and account no., branch name and code, account type, MICR no., etc. quoting their folio nos. along with a cancelled blank cheque and self-attested PAN card copy to MUFG Intime India Pvt. Ltd., Vadodara, RTA of the Company. (Form for availing ECS facility is available on the Company's website: www.hleglascoat.com.)
10. Members holding shares in electronic form may note that the bank particulars registered against their respective depository accounts will be used by the

Company for payment of dividend. The Company or its RTA cannot act on any request received directly from the Members holding shares in electronic form for any change in bank particulars or bank mandates. Such changes are to be advised only to the Depository Participants of the Members.

11. SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s). Members holding shares in physical form are required to submit their PAN details to the Company or RTA.
12. As per Regulation 40 of The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, securities of listed companies can be transferred only in dematerialised form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialised form.
13. Members holding shares in their single name are advised to make a nomination in respect of their shareholding in the Company. Nomination facility is available to -
 - (a) Members holding shares in physical form by filing Form SH-13 with the Company's RTA. Form SH-13 is available on the Company's website and shall also be provided on request.
 - (b) Members holding shares in dematerialised form by lodging their request with their DPs
14. Members are requested to notify immediately:
 - (a) Any change in their residential address.
 - (b) Income-tax Permanent Account Number (PAN).
 - (c) Bank details - Name and address of the bank; A/c No.; type of A/c

15. Shareholders holding shares in more than one folio are requested to write to the RTA of the Company, enclosing their Share Certificates, for consolidation of their folios.
16. Non-resident members are requested to inform their Depository Participants/MUFG Intime India Pvt. Ltd., immediately of
 - (i) change in their residential status to India for permanent settlement;
 - (ii) particulars of their bank account(s) maintained in India with complete name, branch, account type, account number and address of bank, with pin code number.
17. Transfer of share certificates to the Company's Unclaimed Suspense Demat A/c and IEPF Suspense Demat A/c:

In accordance with the provisions of Regulation 39 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has transferred the unclaimed physical share certificates lying with it to the Demat A/c namely "HLE Glascoat Limited - Unclaimed Suspense Account" after sending three reminders at regular intervals at the last available address of the concerned shareholders in the records of the Company/ Depository database. The details of the number of shares transferred to and from the said account have been provided in the Corporate Governance Report as an annexure to the Board's Report.

Kindly note that the said Suspense Account is maintained by the Company purely on behalf of those Shareholders whose share certificates have been transferred to the said Demat A/c and the concerned Shareholders are entitled to approach the Company for possession of the shares entitled to them. After due legal formalities, the Company shall transfer the entitled shares to the respective Shareholder applicant.

Further, pursuant to the provisions of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("the IEPF Rules") notified by the Ministry of Corporate Affairs



effective from September 7, 2016 and amended from time to time, the Company has communicated individually and a notice was published in the newspapers in English and the local language to the concerned shareholders whose shares are liable to be transferred to IEPF Suspense Account under the said IEPF Rules for taking appropriate actions.

The Company has also uploaded full details of such Shareholders and shares were due to transfer and were transferred to IEPF Suspense Account on its website: www.hleglascoat.com and can be accessed through web-link: <https://www.hleglascoat.com/unpaid-dividend/>.

The said shares have been transferred to IEPF Authority after completion of due legal formalities by the Company in December 2018.

Further, in the event of transfer of shares and the unclaimed dividends to IEPF, Members are entitled to claim the same from IEPF by submitting an online application in the prescribed Form IEPF-5 available on the website www.iepf.gov.in and sending a physical copy of the same duly signed to the Company along with the requisite documents enumerated in the Form IEPF-5. Members can file only one consolidated claim in a financial year as per the IEPF Rules.

Place : Maroli

Date : August 11, 2025

Regd. Office & Works:

H-106, GIDC Estate, Vitthal Udyognagar,

Anand - 388121, Gujarat, India.

CIN: L26100GJ1991PLC016173

Email: share@hleglascoat.com

By the Order of the Board of
HLE Glascoat Limited

ACHAL S. THAKKAR
Company Secretary

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 4

The existing Agreement of appointment of Mr. Himanshu Patel as a Managing Director of the Company is due to expire on December 30, 2025. The Board has recommended his re-appointment as Managing Director of the Company for a further period of three years with effect from December 31, 2025.

Details as required under Schedule V of the Companies Act, 2013 are provided below:

I. General Information

- Nature of Industry: Manufacturing of Glass-line Equipment, Filtration and Drying Equipment and Chemical manufacturing
- Date of commencement of commercial production: March 5, 1992
- In case of new companies, expected date of commencement of activities as per project approved by the financial institution appearing in the prospectus: N.A.
- Financial performance based on given indicators: N.A.
- Foreign investments or collaborations, if any: N.A.

II. Information about the Appointee:

Particulars	Mr. Himanshu Patel
Background Details	Mr. Himanshu Patel has completed his B.E. (Electrical) from the University of Bombay in the year 1976. He is having more than 48 years of experience in the business of chemicals and engineering. He is a promoter/ director in the following companies/ entities: <ol style="list-style-type: none"> 1. HLE Engineers Private Limited 2. MaroliUdhyognagar Land Development and Management Company Private Limited 3. HN Indigos Private Limited 4. Yashashvi Rasayan Private Limited 5. Kinam Engineering Industries Private Limited 6. Yashaswati Foundation 7. Newpar Aromatics LLP 8. Thaletec LLP
Past Remuneration	Mr. Himanshu Patel was entitled to a monthly salary, including allowances, of ₹ 8,25,000/- (Rupees Eight Lakhs Twenty Five Thousand only), with an annual increment @ 10% or as may be decided by the Board, on his appointment as a Managing Director of the Company w.e.f. December 31, 2016.
Recognition and Awards	N.A.
Job Profile and his suitability	He has overall control over the management and business strategy of the Company in line with his qualification and experience in the business.
Remuneration proposed	Mr. Himanshu Patel shall be paid remuneration as decided by the Nomination and Remuneration Committee, details of which are as under: Salary : Annual salary of ₹ 1,44,00,000/-. Perquisites : Perquisites as specified in the draft agreement. Commission : At the rate of 1% on the net profit of the Company. Annual Increment : The monthly salary will be increased at the rate of 10% on annual basis or as may be decided by the Board.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	The remuneration payable to Mr. Himanshu Patel is in line with that payable in the industry and the companies of similar size and nature.
Pecuniary Relations with the Company	Apart for receipt of remuneration as per the Agreement entered into with the Company, following companies/ entities in which Mr. Himanshu Patel has direct/ indirect interest, have pecuniary relations with the Company, in accordance with Section 188 of the Companies Act, 2013 and the Rules made there under and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: <ul style="list-style-type: none"> • MaroliUdhyognagar Land Development and Management Company Private Limited • HLE Engineers Private Limited • Newpar Aromatics LLP • HN Indigos Private Limited • Yashashvi Rasayan Private Limited • Yashaswati Foundation • Thaletec LLP • M/s Yash Speciality Chemicals LLP • Kinam Engineering Industries Private Limited



III. Reasons for Loss or Inadequate Profit and Steps taken for improvement, expected increase in productivity and profits in measurable terms:

1 Reasons of Loss or inadequate profits:

During the financial year ended March 31, 2024, while the Company generated profits it might not have been adequate. Inadequacy of profits was due to some of the following key reasons (i) geo-political situation which led to supply chain disruptions (ii) End-user industries especially agrochemicals, speciality and fine chemicals, dyes and pigment faced headwinds since last few quarters and therefore the remuneration payable to the Managing Director and Executive Directors would exceed the limits prescribed. Hence this proposal under applicable provisions of Schedule V.

2 Steps taken or proposed to be taken for improvement:

The Company has taken several significant and strategic steps to (i) increase revenues through expansion of product portfolio, entering into new industries (Oil and Gas sector through its subsidiary Kinam Engineering Industries Private Limited), launching of Thaletec products and innovations in India (through Thaletec GmbH). (ii) continuous research and development, offering solutions that meet the evolving needs of our customers (iv) acquired 26% stake of Clean Max Anchorage Private Limited whereby Clean Max Enviro Energy Solutions Private Limited will generate and supply 2.31 MWp solar and 3.30 MW wind power, enabling the Company to enhance renewable energy usage which will optimise energy costs from Q4 of FY 2025-26.

3 Expected increase in productivity and profits in measurable terms:

Last quarter of FY 2024-25 showed considerable recovery in the demand and offtakes resulting into improved financial performance backed by a robust order book which provides a good visibility of recovery of demand and underlying business results.

Other Details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Date of Birth	August 18, 1952
Date of Appointment on the Board	December 31, 2016
Directorships held in other public companies	None
No. of shares held in the Company	1,69,93,535
Relations with Other Directors	He is father of Mr. Harsh Patel, Brother of Mr. Nilesh Patel and Uncle of Mr. Aalap Patel. All are appointed as Directors of the Company w.e.f. December 31, 2016

Pursuant to the provisions of Section 196, 197, 203 of the Companies Act, 2013 (the Act), the Companies (Appointment and Qualification of Directors) Rules, 2014 (the Rules) and any other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule V to the Companies Act, 2013, applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI LODR) and applicable Article(s) of the Articles of Association of the Company, the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on May 19, 2025, have recommended re-appointment of Mr. Himanshu Patel as Managing Director of the Company for a period of three (03) year(s) w.e.f. December 31, 2025.

The Company has received requisite Notice pursuant to the provisions of Section 160 of the Companies Act, 2013 (the Act), from a Member proposing appointment of Mr. Himanshu Patel as Managing Director of the Company, not liable to retire by rotation.

Mr. Himanshu Patel is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. He is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. The Company has also received

consent to act as a Director (DIR-2) and Declaration of Directorships in other Companies (DIR-8) from Mr. Himanshu Patel. The Company has also received a Declaration from him confirming that he meets with the criteria as prescribed under Rule 6(1) & (2) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

Pursuant to the Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "the Listing Regulations"), no listed entity shall appoint a person or continue the directorship of any person as a Non-Executive Director who has attained the age of seventy five (75) years unless a special resolution is passed to that effect and the explanatory statement annexed to the notice proposing such appointment or continuation specifies the justification for such appointment or continuation, as the case may be.

Mr. Himanshu Patel will attain the age of seventy-five (75) years on August 19, 2027 and the continuation of his directorship shall be subject to the approval of the shareholders by Special Resolution. Thus, pursuant to Regulation 17(1A) of the Listing Regulations, the Special Resolutions for continuation of his directorships from the date of attainment of age of seventy-five (75) years, will be required to be passed. The Board of Directors, at its

meeting held on May 19, 2025, has unanimously decided the continuation of directorship of Mr. Himanshu Patel considering his contribution in the progress and upliftment of the Company. This explanatory statement includes the justification for such continuation.

In the opinion of the Board, Mr. Himanshu Patel fulfils the conditions for appointment as Managing Director and he possesses appropriate skills, experience and knowledge. His continued association would be of immense benefit to the Company and it is desirable to avail the services of Mr. Himanshu Patel as Managing Director. The Directors have evaluated performance of Mr. Himanshu Patel as per the performance evaluation criteria laid down in the policy formulated by Nomination & Remuneration Committee of Directors of the Company. In view of the above, it is recommended to appoint Mr. Himanshu Patel as Managing Director of the Company.

Brief resume of Mr. Himanshu Patel is annexed to this Notice.

The above statements may also be regarded as disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The appointment is made subject to the terms and conditions including remuneration contained in the draft agreement which is available for electronic inspection as stated in this Notice up to the date of the Annual General Meeting.

Further, as per SEBI Circular No. SEBI/LAD-NRO/GN/2018/10 dated May 9, 2018, upon insertion of Regulation 17(6)(e) in SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, the total remuneration payable to all Executive Directors, who are promoters or members of promoter group, shall not exceed 5% of the net profits of the Company calculated as per provisions laid down in Section 198 of the Companies Act, 2013.

The Board of Directors recommends the resolution for your approval as special resolution for re-appointment of Mr. Himanshu Patel as a Managing Director of the Company and to enable the payment of remuneration which may be

in excess of the said SEBI (LODR) Regulations, 2015, but which is otherwise permissible under Schedule V of the Companies Act, 2013.

None of the Directors, except Mr. Himanshu Patel, Mr. Nilesh Patel, Mr. Harsh Patel and Mr. Aalap Patel, or the Key Managerial Persons or their relatives are in any way interested or concerned, either financially or otherwise, in the resolution.

The Board recommends the Special Resolution set out at item no. 4 of the Notice for approval by the members.

The Explanatory Statement is and should be treated as an abstract as per applicable provisions of the Companies Act, 2013, as amended.

Item No. 5

The existing Agreement of appointment of Mr. Aalap Patel as an Executive Director is due to expire on December 30, 2025. The Board has recommended his re-appointment as a Whole-time Director [designated as an Executive Director] of the Company for a further period of three years with effect from December 31, 2025.

Details as required under Schedule V of the Companies Act, 2013 are provided below:

I. General Information

- Nature of Industry: Manufacturing of Glass-line Equipment Industry, Filtration and Drying Equipment and Chemical manufacturing
- Date of commencement of commercial production: March 5, 1992
- In case of new companies, expected date of commencement of activities as per project approved by the financial institution appearing in the prospectus: N.A.
- Financial performance based on given indicators: N.A.
- Foreign investments or collaborations, if any: N.A.

**II. Information about the Appointee:**

Particulars	Mr. Aalap Patel
Background Details	Mr. Aalap Patel has completed his B.E. (Mechanical) from the University of Pune in the year 2009 and MBA in Global Management from the Thunderbird School of Global Management in the year 2013. He has nearly 13 years of experience in the engineering industry. Mr. Aalap Patel is a promoter/ director in the following companies: 1. HN Indigos Private Limited 2. Kinam Engineering Industries Private Limited 3. Thaletec LLP
Past Remuneration	Mr. Aalap Patel was entitled to a monthly salary, including allowances, of ₹ 6,60,000/- (Rupees Six Lakhs Sixty Thousand only), with an annual increment @ 10% or as may be decided by the Board, on his appointment as the Executive Director of the Company w.e.f. December 31, 2016.
Recognition and Awards	N.A.
Job Profile and his suitability	He has control over the management in the technical areas of the Company's business in line with his qualification and experience in the business.
Remuneration proposed	Mr. Aalap Patel shall be paid remuneration as decided by the Nomination and Remuneration Committee, details of which are as under: Salary : Annual salary of ₹ 1,20,00,000/- Perquisites : Perquisites as specified in the draft agreement. Annual Increment : The monthly salary will be increased at the rate of 10% on annual basis or as may be decided by the Board.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and Person	The remuneration payable to Mr. Aalap Patel is in line with that payable in the industry and the companies of similar size and nature.
Pecuniary Relations with the Company	Apart for receipt of remuneration as per the Agreement entered into with the Company, following companies in which Mr. Aalap Patel has direct/ indirect interest, have pecuniary relations with the Company, in accordance with Section 188 of the Companies Act, 2013 and the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: <ul style="list-style-type: none"> • Maroli Udhyognagar Land Development and Management Company Private Limited • HLE Engineers Private Limited • Newpar Aromatics LLP • HN Indigos Private Limited • Yashashvi Rasayan Private Limited • Kinam Engineering Industries Private Limited • Yashaswati Foundation • Thaletec LLP • M/s Yash Speciality Chemicals LLP

III. Reasons for Loss or Inadequate Profit and Steps taken for improvement, expected increase in productivity and profits in measurable terms:

- 1 **Reasons of Loss or inadequate profits:**
During the financial year ended March 31, 2024, while the Company generated profits it might not have been adequate. Inadequacy of profits was due to some of the following key reasons (i) geo-political situation which led to supply chain disruptions (ii) End-user industries especially agrochemicals, speciality and fine chemicals, dyes and pigment faced headwinds since last few quarters and therefore the remuneration payable to the Managing Director and Executive Directors would exceed the limits prescribed. Hence this proposal under applicable provisions of Schedule V.
- 2 **Steps taken or proposed to be taken for improvement:**
The Company has taken several significant and strategic steps to (i) increase revenues through expansion of product portfolio, entering into new industries (Oil and Gas sector through its subsidiary Kinam Engineering Industries Private Limited), launching of Thaletec products and innovations in India (through Thaletec GmbH). (ii) continuous research and development, offering solutions that meet the evolving needs of our customers (iv) acquired 26% stake of Clean Max Anchorage Private Limited whereby Clean Max Enviro Energy Solutions Private Limited will generate and supply 2.31 MWp solar and 3.30 MW wind power, enabling the Company to enhance renewable energy usage which will optimise energy costs from Q4 of FY 2025-26.
- 3 **Expected increase in productivity and profits in measurable terms:**
Last quarter of FY 2024-25 showed considerable recovery in the demand and offtakes resulting into improved financial performance backed by a robust order book which provides a good visibility of recovery of demand and underlying business results.

Other Details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Date of Birth	October 17, 1987
Date of Appointment on the Board	December 31, 2016
Directorships held in other public companies	None
No. of shares held in the Company	9,44,165
Relations with Other Directors	He is the son of Mr. Nilesh Patel, Nephew of Mr. Himanshu Patel and First Cousin of Mr. Harsh Patel. All are appointed as Directors of the Company w.e.f. December 31, 2016.

Pursuant to the provisions of Section 196, 197, 203 of the Companies Act, 2013 (the Act), the Companies (Appointment and Qualification of Directors) Rules, 2014 (the Rules) and any other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule V to the Companies Act, 2013, applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI LODR) and applicable Article(s) of the Articles of Association of the Company, the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on May 19, 2025, have recommended reappointment of Mr. Aalap Patel as Executive Director of the Company for a period of three (03) year(s) w.e.f. December 31, 2025.

The Company has received requisite Notice pursuant to the provisions of Section 160 of the Companies Act, 2013 (the Act), from a Member proposing appointment of Mr. Aalap Patel as Executive Director of the Company, liable to retire by rotation.

Mr. Aalap Patel is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. He is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. The Company has also received consent to act as a Director (DIR-2) and Declaration of Directorships in other Companies (DIR-8) from Mr. Aalap Patel. The Company has also received a Declaration from him confirming that he meets with the criteria as prescribed under Rule 6(1) & (2) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

In the opinion of the Board, Mr. Aalap Patel fulfils the conditions for appointment as Executive Director and he possesses appropriate skills, experience and knowledge. His continued association would be of immense benefit to the Company and it is desirable to avail the services of Mr. Aalap Patel as Executive Director. The Directors have evaluated performance of Mr. Aalap Patel as per the performance evaluation criteria laid down in the policy formulated by Nomination & Remuneration Committee of Directors of the

Company. In view of the above, it is recommended to appoint Mr. Aalap Patel as Executive Director of the Company.

Brief resume of Mr. Aalap Patel is annexed to this Notice.

The above statements may also be regarded as disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The appointment is made subject to the terms and conditions including remuneration contained in the draft agreement which is available for electronic inspection as stated in this Notice up to the date of the Annual General Meeting.

Further, as per SEBI Circular No. SEBI/LAD-NRO/GN/2018/10 dated May 9, 2018, upon insertion of Regulation 17(6)(e) in SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, the total remuneration payable to all Executive Directors, who are promoters or members of promoter group, shall not exceed 5% of the net profits of the Company calculated as per provisions laid down in Section 198 of the Companies Act, 2013.

The Board of Directors recommends the resolution for your approval as special resolution for re-appointment of Mr. Aalap Patel as a Whole-time Director [designated as an Executive Director] of the Company and to enable the payment of remuneration which may be in excess of the said SEBI (LODR) Regulations, 2015, but which is otherwise permissible under Schedule V of the Companies Act, 2013.

None of the Directors, except Mr. Himanshu Patel, Mr. Nilesh Patel, Mr. Harsh Patel and Mr. Aalap Patel, or the Key Managerial Persons or their relatives is in any way interested or concerned, either financially or otherwise, in the resolution.

The Board recommends the Special Resolution set out at item no. 5 of the Notice for approval by the members.

The Explanatory Statement is and should be treated as an abstract as per applicable provisions of the Companies Act, 2013, as amended.

**Item No. 6**

The existing Agreement of appointment of Mr. Harsh Patel as a Whole-Time Director is due to expire on September 30, 2025. The Board has recommended re-appointment of Mr. Harsh Patel as a Whole-time Director of the Company for a period of three years with effect from October 1, 2025.

Details as required under Schedule V of the Companies Act, 2013 are provided below:

I. General Information

- Nature of Industry: Manufacturing of Glass-line Equipment Industry, Filtration and Drying Equipment and Chemical manufacturing
- Date of commencement of commercial production: March 5, 1992
- In case of new companies, expected date of commencement of activities as per project approved by the financial institution appearing in the prospectus: N.A.
- Financial performance based on given indicators: N.A.
- Foreign investments or collaborations, if any: N.A.

II. Information about the Appointee:

Particulars	Mr. Harsh Patel
Background Details	Mr. Harsh Patel has completed B.E (Chemical Engineering) from the University of Mumbai and has completed MBA from the State University of New Jersey in 2002. He has more than 21 years of experience in the business of chemicals and engineering Mr. Harsh Patel is a promoter/ director in the following companies: 1.Yashashvi Rasayan Private Limited 2. HLE Engineers Private Limited 3. Kinam Enterprise Private Limited 4. Kinam Process Equipments Private Limited 5. Kinam Engineering Industries Private Limited 6. M/s. Yash Speciality Chemicals LLP 7. Thaletec LLP
Past Remuneration	Nil
Recognition and Awards	N.A.
Job Profile and his suitability	He has control over the management in the technical areas of the Company's business in line with his qualification and experience in the business.
Remuneration proposed	Mr. Harsh Patel shall be paid remuneration as decided by the Nomination and Remuneration Committee, details of which are as under: Salary : Annual salary of ₹ 80,00,000 Perquisites : Perquisites as specified in the draft agreement. Annual Increment : The monthly salary will be increased at the rate of 10% on annual basis or as may be decided by the Board.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and Person	The remuneration payable to Mr. Harsh Patel is in line with that payable in industry and companies of similar size and nature.
Pecuniary Relations with the Company	Following companies/ entities, in which Mr. Harsh Patel has direct/ indirect interest, have pecuniary relations with the Company, in accordance with Section 188 of the Companies Act, 2013 and the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: <ul style="list-style-type: none"> • Maroli Udhogynagar Land Development and Management Company Private Limited • HLE Engineers Private Limited • Newpar Aromatics LLP • HN Indigos Private Limited • Yashashvi Rasayan Private Limited • Kinam Engineering Industries Private Limited • Kinam Enterprise Private Limited • Kinam Process Equipments Private Limited • Yashaswati Foundation • Thaletec LLP • M/s Yash Speciality Chemicals LLP

III. Reasons for Loss or Inadequate Profit and Steps taken for improvement, expected increase in productivity and profits in measurable terms:

1 Reasons of Loss or inadequate profits:

During the financial year ended March 31, 2024, while the Company generated profits it might not have been adequate. Inadequacy of profits was due to some of the following key reasons (i) geo-political situation which led to supply chain disruptions (ii) End-user industries especially agrochemicals, speciality and fine chemicals, dyes and pigment faced headwinds since last few quarters and therefore the remuneration payable to the Managing Director and Executive Directors would exceed the limits prescribed. Hence this proposal under applicable provisions of Schedule V.

2 Steps taken or proposed to be taken for improvement:

The Company has taken several significant and strategic steps to (i) increase revenues through expansion of product portfolio, entering into new industries (Oil and Gas sector through its subsidiary Kinam Engineering Industries Private Limited), launching of Thaletec products and innovations in India (through Thaletec GmbH). (ii) continuous research and development, offering solutions that meet the evolving needs of our customers (iv) acquired 26% stake of Clean Max Anchorage Private Limited whereby Clean Max Enviro Energy Solutions Private Limited will generate and supply 2.31 MWp solar and 3.30 MW wind power, enabling the Company to enhance renewable energy usage which will optimise energy costs from Q4 of FY 2025-26.

3 Expected increase in productivity and profits in measurable terms:

Last quarter of FY 2024-25 showed considerable recovery in the demand and offtakes resulting into improved financial performance backed by a robust order book which provides a good visibility of recovery of demand and underlying business results.

Other Details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Date of Birth	September 9, 1977
Date of Appointment on the Board	December 31, 2016
Directorships held in other public companies	None
No. of shares held in the Company	88,57,761
Relations with Other Directors	He is son of Mr. Himanshu Patel, First Cousin of Mr. Aalap Patel and Nephew of Mr. Nilesh Patel, who are the Directors of the Company w.e.f. December 31, 2016.

Pursuant to the provisions of Section 196, 197, 203 of the Companies Act, 2013 (the Act), the Companies (Appointment and Qualification of Directors) Rules, 2014 (the Rules) and any other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule V to the Companies Act, 2013, applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI LODR) and applicable Article(s) of the Articles of Association of the Company, the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on May 19, 2025, have recommended re-appointment of Mr. Harsh Patel as Whole Time Director of the Company for a period of three (03) year(s) w.e.f. October 1, 2025.

The Company has received requisite Notice pursuant to the provisions of Section 160 of the Companies Act, 2013 (the Act), from a Member proposing appointment of Mr. Harsh Patel as Whole-Time Director of the Company, liable to retire by rotation.

Mr. Harsh Patel is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. He is not debarred from holding the office of Director by virtue of any SEBI order or

any other such authority. The Company has also received consent to act as a Director (DIR-2) and Declaration of Directorships in other Companies (DIR-8) from Mr. Harsh Patel. The Company has also received a Declaration from him confirming that he meets with the criteria as prescribed under Rule 6(1) & (2) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

In the opinion of the Board, Mr. Harsh Patel fulfils the conditions for appointment as Whole-Time Director and he possesses appropriate skills, experience and knowledge. His continued association would be of immense benefit to the Company and it is desirable to avail the services of Mr. Harsh Patel as Whole-Time Director. The Directors have evaluated performance of Mr. Harsh Patel as per the performance evaluation criteria laid down in the policy formulated by Nomination & Remuneration Committee of Directors of the Company. In view of the above, it is recommended to re-appoint Mr. Harsh Patel as Whole-Time Director of the Company.

Brief resume of Mr. Harsh Patel is annexed to this Notice.

The above statements may also be regarded as disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.



The appointment is made subject to the terms and conditions including remuneration contained in the draft agreement which is available for electronic inspection as stated in this Notice up to the date of the Annual General Meeting.

Further, as per SEBI Circular No. SEBI/LAD-NRO/GN/2018/10 dated May 9, 2018, upon insertion of Regulation 17(6)(e) in SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, the total remuneration payable to all Executive Directors, who are promoters or members of promoter group, shall not exceed 5% of the net profits of the Company calculated as per provisions laid down in Section 198 of the Companies Act, 2013.

The Board of Directors recommends the resolution for your approval as special resolution for re-appointment of Mr. Harsh Patel as a Whole-time Director of the Company and to enable the payment of remuneration which may be in excess of the said SEBI (LODR) Regulations, 2015, but which is otherwise permissible under Schedule V of the Companies Act, 2013.

None of the Directors, except Mr. Himanshu Patel, Mr. Nilesh Patel, Mr. Harsh Patel and Mr. Aalap Patel, or the Key Managerial Persons or their relatives is in any way interested or concerned, either financially or otherwise, in the resolution.

The Board recommends the Special Resolution set out at item no. 6 of the Notice for approval by the members.

The Explanatory Statement is and should be treated as an abstract as per applicable provisions of the Companies Act, 2013, as amended.

Item No. 7

In accordance with the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, read with the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) ("the Act") and Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, every listed Company and certain other prescribed categories of Companies are required to annex a Secretarial Audit Report, issued by a Practicing Company Secretary, to their Board's report, prepared under Section 134(3) of the Act. Accordingly, based on the recommendation of the Audit Committee, the Board of Directors approved the

appointment of M/s. N. M. & Co., Practicing Company Secretary, as the Secretarial Auditors of the Company for a period of five consecutive years, commencing from April 01, 2025, to March 31, 2030. The appointment is subject to shareholders' approval at the Annual General Meeting.

The Board of Directors and the Audit Committee, after evaluating various parameters including Secretarial expertise, industry standing, and the ability to manage a complex business's statutory requirement, recommend the appointment of M/s. N. M. & Co. as the Secretarial Auditors. The firm has demonstrated the requisite capability and experience in handling the Company's business segments and compliance requirements.

M/s. N. M. & Co. a peer-reviewed and reputed firm of Practicing Company Secretaries registered with the Institute of Company Secretaries of India (ICSI), is led by Mr. Nimish Mehta (Fellow Member of ICSI) with proven expertise in corporate governance, compliance, advisory, and legal services.

The terms and conditions of M/s. N. M. & Co.'s appointment include a tenure of five consecutive years, from April 01, 2025, to March 31, 2030. M/s. N. M. & Co. has provided its consent to act as the Secretarial Auditors of the Company and has confirmed that the proposed appointment, if made, will be in compliance with the provisions of the Act and the SEBI Listing Regulations. Accordingly, the consent of the shareholders is sought for the appointment of M/s. N. M. & Co. as the Secretarial Auditors of the Company.

The Board commends the Ordinary Resolution set out at Item No. 7 of the Notice for approval by the shareholders.

None of the Directors/Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise. The Board recommends the Ordinary Resolution set out at Item No.7 of the Notice for approval by the members.

Item No. 8

The Board, on the recommendation of the Audit Committee, has approved the appointment and remuneration of ₹ 1,00,000 (Rupees One Lakhs Only) plus applicable tax and out-of-pocket expenses of the Cost Auditors to conduct the audit of the cost records of the Company for the financial year ending March 31, 2026.

In accordance with the provisions of Section 148(3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the

Cost Auditors as recommended by the Audit Committee and approved by the Board, has to be ratified/ approved by the Members of the Company.

Accordingly, ratification/ approval by the Members is sought to the remuneration payable to the Cost Auditors for the financial year ending March 31, 2025 by passing an Ordinary Resolution as set out at Item No.8 of the Notice.

None of the Directors/Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise. The Board recommends the Ordinary Resolution set out at Item No.8 of the Notice for approval by the members.

The Explanatory Statement is and should be treated as an abstract as per applicable provisions of the Companies Act, 2013, as amended.

By the Order of the Board of
HLE Glascoat Limited

ACHAL S. THAKKAR
Company Secretary

Place : Maroli

Date : August 11, 2025

Regd. Office & Works:

H-106, GIDC Estate, Vitthal Udyognagar,

Anand - 388121, Gujarat, India.

CIN: L26100GJ1991PLC016173

Email: share@hleglascoat.com



ANNEXURE TO THE EXPLANATORY STATEMENT

Name of the Director	Mr. Himanshu Patel	Mr. Aalap Patel
DIN	00202312	06858672
Date of Birth	18/08/1952	17/10/1987
Date of Appointment	31/12/2022 (date of first appointment 31/12/2016)	31/12/2022 (date of first appointment 31/12/2016)
Qualifications	B.E. (Electrical)	B.E. (Mechanical), MBA
Terms & Conditions of Appointment / Re-Appointment	Re-appointment as a Managing Director of the Company for a further period of three years with effect from December 31, 2025.	Re-appointment as a Whole-time Director [designated as an Executive Director] of the Company for a further period of three years with effect from December 31, 2025.
Details of Last Remuneration Drawn	Mr. Himanshu Patel was entitled to a annual salary, including allowances, of ₹ 130.68 Lakhs as a Managing Director of the Company w.e.f. December 31, 2016 (original date of appointment).	Mr. Aalap Patel was entitled to a annual salary, including allowances, of ₹ 108.90 Lakhs as the Executive Director of the Company w.e.f. December 31, 2016 (original date of appointment).
Details of Proposed Remuneration	Mr. Himanshu Patel shall be paid remuneration as decided by the Nomination and Remuneration Committee, details of which are as under: Salary: Annual salary of ₹ 1,44,00,000/-. Perquisites: Perquisites as specified in the draft agreement. Commission: At the rate of 1% on the net profit of the Company. Annual Increment: The monthly salary will be increased at the rate of 10% on annual basis or as may be decided by the Board.	Mr. Aalap Patel shall be paid remuneration as decided by the Nomination and Remuneration Committee, details of which are as under: Salary: Annual salary of ₹ 1,20,00,000/- Perquisites: Perquisites as specified in the draft agreement. Annual Increment : The monthly salary will be increased at the rate of 10% on annual basis or as may be decided by the Board.
Nature of Expertise / Experience	He is having more than 48 years of experience in the business of chemicals and engineering.	He has nearly 13 years of experience in the engineering industry.
Names of Listed Entities in Which Directorship is held	HLE Glascoat Limited	HLE Glascoat Limited
Names of Listed Entities from which resigned in the Past Three Years	Nil	Nil
Names of Listed Entities in which Membership of Committees of the Board is held	Nil	HLE Glascoat Limited: - Chairman of RMC Committee - Member of Audit Committee, SRC Committee, and CSR Committee
No. of share held	1,69,93,535	9,44,165
No. of Board Meetings attended	Four (04)	Five (05)
Relationship with other Directors/ KMPs	He is father of Mr. Harsh Patel, Brother of Mr. Nilesh Patel and Uncle of Mr. Aalap Patel. All are appointed as Directors of the Company w.e.f. December 31, 2016	He is the son of Mr. Nilesh Patel, Nephew of Mr. Himanshu Patel and First Cousin of Mr. Harsh Patel. All are appointed as Directors of the Company w.e.f. December 31, 2016.

Name of the Director	Mr. Harsh Patel	Mr. Nilesh Patel
DIN	00141863	00141873
Date of Birth	09/09/1977	24/07/1961
Date of Appointment	01/10/2022 (date of first appointment 31/12/2016)	31/12/2016 (date of first appointment 31/12/2016)
Qualifications	B.E (Chemical Engineering), MBA	B.Sc. (Chemistry)
Terms & Conditions of Appointment / Re-Appointment	Re-appointment as a Whole-time Director of the Company for a period of three years with effect from October 1, 2025.	Appointment of a Director who retire by rotation and being eligible, offers himself for reappointment
Details of Last Remuneration Drawn	Mr. Harsh Patel was entitled to a annual salary, including allowances, of ₹ 72.60 Lakhs as the Whole-Time Director of the Company w.e.f. October 01, 2022 (original date of appointment).	Nil
Details of Proposed Remuneration	Mr. Harsh Patel shall be paid remuneration as decided by the Nomination and Remuneration Committee, details of which are as under: Salary: Annual salary of ₹ 80,00,000 Perquisites: Perquisites as specified in the draft agreement. Annual Increment: The monthly salary will be increased at the rate of 10% on annual basis or as may be decided by the Board.	Nil
Nature of Expertise / Experience	He has more than 25 years of experience in the business of chemicals and engineering.	He has more than 40 years of experience in the business of chemicals and engineering.
Names of Listed Entities in Which Directorship is held	HLE Glascoat Limited	HLE Glascoat Limited
Names of Listed Entities from which resigned in the Past Three Years	Nil	Nil
Names of Listed Entities in which Membership of Committees of the Board is held	HLE Glascoat Limited: - Member of SRC Committee	Nil
No. of share held	88,57,761	1,72,06,114
No. of Board Meetings attended	Four (04)	Five (05)
Relationship with other Directors/ KMPs	He is son of Mr. Himanshu Patel, Nephew of Mr. Nilesh Patel and First Cousin of Mr. Aalap Patel. All are appointed as Directors of the Company w.e.f. December 31, 2016.	He is father of Mr. Aalap Patel and Brother of Mr. Himanshu Patel and Uncle of Mr. Harsh Patel. All are appointed as Directors of the Company w.e.f. December 31, 2016